GYANCHANDRA SRIVASTAVA GOVERN POSTGRADUATE COLLEGE, DAMOH (MP)

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AOAR	for	the	vear	(2016-1	17
AUAK	101	IIIC	year	(TO TO - 1	. ,

2016-17

I. Details of the Institution						
1.1 Name of the Institution	GYANCHANDRA SRIVASTAVA GOVERNMEI GRADUATE COLLEGE, DAMOH (M.P	nest.				
1.2 Address Line 1	NEAR TEEN GULLI					
Address Line 2	DAMOH- JABALPUR ROAD					
City/Town	DAMOH					
State	MADHYA PRADESH					
Pin Code	470661					
Institution e-mail address	pg_collegedamoh@yahoo.co.in					
Contact Nos.	07812-222461					
Name of the Head of the Institution:	Dr. B.D. Ahirwar					
Tel. No. with STD Code:	07812 - 222461					
Mobile:	9425671762					
Revised Guidelines of IQAC and submi	Dr. Rashmi Jeta					

Na	me of the I	QAC Co-ord	inator:				
Mobile: 9425095526							
IQAC e-mail address: iqacdamoh@gmail.com							
1.3	NAAC T	rack ID (For		GN 18879)	MPCOGN1	3104]
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)							
1.5	Website a	address:		www.i	mp colleges .nic.i	n/ damoh	
	W	eb-link of the For ex. h			p colleges .nic.in,	/damoh AQAR2012-13	.doc
	Cl. No.	0.1			Year of	Validity	
	Sl. No.	Cycle	Grade	CGPA	Accreditation	Period	
	1	1 st Cycle	В	72.40	2007	2012	
	2	2 nd Cycle	В	2.55	2016	2021	
	3	3 rd Cycle			2000 0		
	4	4 th Cycle					
1.7	1.7 Date of Establishment of IQAC : DD/MM/YYYY 20-07-2007						
1.8 Acc		0.5	year's AQA Or example 1	R submitted 4QAR 2010	d to NAAC after -11submitted to	the latest Asses	sment and -2011)
	i. AQAR					_(DD/MM/YYY	

ii. AQAR	(DD/MM/YYYY)
	(DD/MM/YYYY) (DD/MM/YYYY)
iv. AQAR	(DD/MM/1111)
1.9 Institutional Status	
University	State Y Central Deemed Private
Affiliated College	Yes Y No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Instit	tution Yes Y No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-educatio	n Y Men Women
Urban	Rural Y Tribal
Financial Status Grant-in-a	id UGC 2(f) Y UGC 12B Y
Grant-in-aid	+ Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Y Science	Commerce A Law PEI (Phys Edu)
TEI (Edu) Engineeri	ng Health Science Management
Others (Specify)	BCA
1.11 Name of the Affiliating University	y (for the Colleges) 1. Dr. Hari Singh Gour University Sagar
	2. Maharaja Chattrasal, Chhatarpur
1.12 Special status conferred by Centra	al/ State Government UGC/CSIR/DST/DBT/ICMR etc - UGC
Autonomy by State/Central Govt.	/ University No

University with Potential for Excellence	No	UGC-CPE No
DCT Ston Sahama		
UGC-Special Assistance Programme	No	DST-FIST No
UGC-Innovative PG programmes	No	Any other (Specify) No
UGC-COP Programmes	No	
2. IQAC Composition and Activ	<u>rities</u>	
2.1 No. of Teachers	04	
2.2 No. of Administrative/Technical staff	01	
2.3 No. of students	02	
2.4 No. of Management representatives	02	
2.5 No. of Alumni	01	
2. 6 No. of any other stakeholder and	Nil	
community representatives		
2.7 No. of Employers/ Industrialists	Nil	
2.8 No. of other External Experts	02	

05

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. 02 Faculty 05
Non-Teaching Staff Students 02 Alumni 02 Others Nil
2.12 Has IQAC received any funding from UGC during the year? Yes No NO If yes, mention the amount $3 \left(\frac{2012}{17} - 17 \right)$
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 1 International National 1 State Institution Level
(ii) Themes Use of Technology in Higher Education
2.14 Significant Activities and contributions made by IQAC
Project drafting for smart Classroom and Language lab and sending the same to UGC/ RUSA MHRD
2.15 Plan of Action by IQAC/Outcome
The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *
Plan of Action Achievements Achievements end.
2.15 Whether the AQAR was placed in statutory body Management Syndicate Any other body

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about Acac	lemic Programm	es		Number of value
Level of the	Number of	Number of	Number of self-financing	added / Career
	existing	programmes added		Oriented
Programme	Programmes	during the year	programmes	programmes
	211	Nil	Nil	Nil
PhD	Nil	Nil	01	Nil
PG	03		01	Nil
UG	04	Nil	Nil	Nil
PG Diploma	Nil	Nil		Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	07	Nil	02	Nil
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:		
	Pattern	Number of programmes
	Semester	
	Trimester	
	Annual	
1.3 Feedback from stakeholders* (On all aspects)	Alumni Paren	ts Employers Students Y
	Online Manua	al Y Co-operating schools (for PEI)
*Please provide an analysis of the feed	dback in the Annexure	
1.4 Whether there is any revision/up	pdate of regulation or	syllabi, if yes, mention their salient aspects.
No		
1.5 Any new Department/Centre int	troduced during the ye	ear. If yes, give details.
No		

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total	No.	of
per	manen	t fac	culty

Total	Asst. Professors	Associate Professors	Professors	Others
24	21	Nil	03	Nil

2.2 No. of permanent faculty with Ph.D.

23

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors				'S	Total		
R	V	R	V	R	V	R	V	R	V
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

2.4 No. of Guest and Visiting faculty and Temporary faculty

18		

Nil

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	Nil	48	24	
Presented papers	Nil	48	24	
Resource Persons	Nil	01	01	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Interactive Sessions/ Virtual Class	
interactive sessions, virtual class	

2.7 Total No. of actual teaching days during this academic year

144

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02	
----	--

2.10 Average percentage of attendance of students

75%

2.11 Initiatives undertaken towards faculty development

	Number of faculty
	- Jonejinou
Refresher courses	02
UGC - Faculty Improvement Programme	02
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	03
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	Nil
Others	

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC in its regular meetings suggests the faculty members to upgrade the quality of research. It encourages the teachers to involve new areas of research also.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	02	3,10,000	Yes
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	Nil	Nil
Non-Peer Review Journals	Nil	25	Nil
e-Journals	Nil	Nil	Nil

			Nil		0.5	5	Nil		
	Conference proceeding	gs	INII					,	
3.5 Deta	ails on Impact factor of	publi				1 No	s. in SCOPU	ıs \square	
	Range Ave	erage		h-inde					anisations
3.6 Res	earch funds sanctioned	and r	received from	vario	us tunain	g agenci	cs, maasay		_
г			Duration		ne of the	Т	otal grant	Received	
	Nature of the Project		Year	fundi	ng Agenc	y sa	anctioned		-
-	Major projects						3,10,000	Yes	-
	Minor Projects				UGC		3,10,000	103	-
	Interdisciplinary								
_	Projects	_							
	Industry sponsored	_							
	Projects sponsored by the University/ College								_
Ī	Students research								
	projects (other than compulsory by the University)								
	Any other(Specify)								_
	Total								→
2 7 2 1	Classia sublished	\ \\ /:	th ICDN No			hanters	in Edited Bo	oks	\neg
5.7 No	o. of books published i) W I	ui isbin ino.	N	il	mapters	III Editod Bo		
	ii) Wi	thout ISBN N	lo.					
3.8 No	o. of University Departn	ents	receiving fur	nds fro	om				
	U	GC-S	SAP No	C	AS No		DST-FIST	N	0
	D	PE	No			_	DBT Schem	ne/funds N	0
3.9 Fo	r colleges Au	itono	omy	C	PE		DBT Star S	cheme	
	IN	SPIF	RE	C	Ξ _		Any Other ((specify)	
3.10 R	Revenue generated throu	igh c	onsultancy		Nil				
			,						
3.111	No. of conferences	Γ	Level	Inter	national	Nationa	al State	University	Callera
		ŀ	Number	Ni		Nil	07	Nil	College
or	ganized by the Institution	on	Sponsoring	Ni		Nil	Self	Nil	Nil
			agencies			1411	Finance	INII	Nil
		L	J				1 mance		
_							02	,	

Nil

05

3.12 No. of faculty served as experts, cha	airpersons or resourc	e persons	
	nternational	National [Any other
3.14 No. of linkages created during this	year 03		
3.15 Total budget for research for currer		Available	
	From Managemen		y/College
From Funding agency			
Total			
3.16 No. of patents received this year	Type of Patent		Number
5.10 No. of patents received and year		Applied	Nil
	National	Granted	Nil
	International	Applied Granted	Nil Nil
		Applied	Nil
	Commercialised	Granted	Nil
3.17 No. of research awards/ recognition Of the institute in the year	ns received by facu	lty and resear	ch fellows
Total International National	State University	Dist Colle	ege
None Nil 02	03 Nil	05 05	
3.18. No. of faculty from the Institution who are Ph. D. Guides and students registered under them3.19. No. of Ph.D. awarded by faculty for the property of t	04	01	
3.20. No. of Research scholars receiving	g the Fellowships (N	ewly enrolled	+ existing ones)
JRF Nil SRF	Nil Project Fe	ellows Nil	Any other Nil
3.21. No. of students Participated in NS	S events:		
	Universi	ty level 05	State level
			State level 02
	National	level	International level
3.22 No. of students participated in NC	C events:		
University level State 11			
University level State level		07	03

3.23 No. of Awards won in NSS:	Nil			
	University le	evel	State level	
	National lev	el	International leve	el 🗌
3.24 No. of Awards won in NCC:	Nil			
	University le	evel	State level	
	National lev	el	International lev	el
3.25 No. of Extension activities organized				
University forum College to	rum 05			4
NCC 02 NSS	04	l Any	other	
<u>GZ</u>],		
3.26 Major Activities during the year in the sphere Responsibility	of extension	activities and	Institutional Soci	al
Women Sensitisation, Swachchta Abhiyaa Plantation, Clean Campus Green Campus	100		•	
Criterion – IV	,	, ,	2.000 donation c	, amp
4. Infrastructure and Learning Res	ources			
4.1 Details of increase in infrastructure facilities:				
4.1 Details of increase in infrastructure facilities:				
Facilities	Existing	Newly create	Source of Fund	Total
Campus area	11 Acre			
Class rooms	40			
Laboratories	06			
Seminar Halls	02			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	10			
Value of the equipment purchased during the year (Rs. in Lakhs)	20 lacs			
()				

Others	3								
				-					
4.2 Comp	uteriza	tion of admin	istration and li	brary					
	It is pa	rtly done and	the process is	underway	•				
L									
1.3 Libra	ary serv	vices:							
			Exi	sting	Nev	vly added		Total	
			No.	Value	No.	Value	No		Value
Text	Books		84483	3200000	3040	500000	875		3700000
Refe	rence l	Books	3268	350000	194	50000	346	12	400000
e-Bo	oks		-	-	-	-	-		12
Jour	nals		13		13				13
	urnals		-	-	•	-	-		-
	tal Dat		-		-	- -	20		-
	& Vide		10	Freely	10	Freely	20	<u>'</u>	32
Othe	ers (spe	ecify)	32	Research	00	•			- 32
.4 Techn	ology	up gradation (overall)						
		Total	Computer	Internet	Browsing	Computer	Office	Depart	- Others
		Computers	Labs	memer	Centres	Centres	o inico	ments	
Exis	sting	50	40	Yes	Yes	Yes	Yes	Yes	
A 11									-
Add	lea								
Tota	al	50							
	100								
.5 Comp	uter, In	ternet access,	training to tea	chers and s	tudents and	any other pro	gramme	for tech	nology
upgr	adation	n (Networking	g, e-Governanc	ce etc.)					
Co	mpute	r generated k	nowledge/ E-g	governance	/ Virtual				
		n are fully fun							
6 Amou	nt spen	t on maintena	nce in lakhs:	5 lacs					
	r cm								
1)	ICT								
;;) (amnıı	s Infrastructui	e and facilitie	es					
11)	campu	J IIII usti uetui							
iii) E	Equipm	ents							

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Revised Guidelines of IQAC and submission of

Total:

5 lacs

Criterion - V

5. Student Support and Progression

2 . C. . Thatian of IOAC in anhanging apparenage about Student Suggest Sequippe

The IQAC holds meetings regularly and interacts with the students with their feedbacks. The useful inputs are employed accordingly on economic growth.

5.2 Efforts made by the institution for tracking the progression

The Institution with the help of various formed committees ensures that the goods are delivered to the students properly.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2416	438		

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

No	%
2480	86.89

Women

No	%
374	13.10

			Last Ye	ar				7	This Yea	r	
General	SC	ST	ОВС	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
719	945	85	1225		2524	527	596	100	1621		2854

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

External Experts and teachers of this institution provide extra classes for the students for competitive examination.

No	of students	bene	fici	aries

150

			Alana			
5.5 No. of stud	dents qualified	in these examina	tions			
NET		SET/SLET	GATE	CA	Т	
IAS/IPS e	te	State PSC 03	UPSC	Oth	ners 80	
5.6 Details of	student couns	elling and career g	guidance			
1			canand Career Go classes and placen			
No. of	students bencampus place		250			
		On campus		O j	ff Campus	
Organ	mber of nizations isited	Number of Students Participated	Number of Students Placed	Numb	er of Students Placed	
	25	150	75		10	
The Col	lege has a se		nitor gender Sensiti meetings are conve		rammes. The	
5.9 Students	Activities					J
		participated in Sp	orts, Games and oth	ner events		
Sta	ite/ University	y level 35	National level	5 In	ternational level	
No	of students	participated in cul	tural events			
Sta	te/ University	level 40	National level	_ In	ternational level	

5.9.2	No. of medals /awards won by students in Spo	orts, Games and other	events
	State/ University level 5 National le		national level _
Cultural	: State/ University level 5 National I	evel - Inter	national level -
5.10 Schola	arships and Financial Support		
		Number of students	Amount
	Financial support from institution	Nil	Nil
rian and all before the risk to give a specie with the reservoir to the second	No. of the Control of	um parte and the contract of the contract part is a spirit, respectively the spirit, and the spirit, and the contract to the contract and the	and a second section of the second section of the second second section (section section secti
	Financial support from other sources	Nil	Nil
	Financial support from other sources Number of students who received International/ National recognitions	Nil Nil	Nil Nil
5.11 Stu	Number of students who received International/ National recognitions		
5.11 Stu	Number of students who received	Nil	
Fairs	Number of students who received International/ National recognitions	Nil evel Interr	Nil
Fairs Exhibition	Number of students who received International/ National recognitions adent organised / initiatives : State/ University level National level	Nil evel Interr	Nil
Fairs Exhibition 5.12 No	Number of students who received International/ National recognitions adent organised / initiatives : State/ University level National leads to the state National leads	Nil evel Interrese Intervention Interrese Int	Nil national level

Problems associated with that.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Imparting value based quality higher education and achieving excellence in teaching by providing appropriate pedagogies, exploring all the possibilities to uplift the level of students by expanding their intellect and providing equal opportunities to all.

Mission: Our mission is to prepare Confident, competent, reflective, visionary individuals and responsible citizens. We uphold our tradition of academic excellence. The college campus is a microcosm of the Indian nation, drawing students from every nook and corner of the state and from every group and stratum of society. Special care is taken to draw students from the underprivileged

castes and ethnic groups by reserving seats for them.. Since rural areas surround Damoh we have a mission to take the higher education to the doorsteps of underprivileged section living in the remote areas.

Objectives:

- 1. To impart quality and affordable higher education to all the aspiring students.
- 2. To make teaching learner centred.
- To take higher education to the underprivileged, disadvantaged and economically weaker sections of society and to bring them in the mainstream of social life.
- 4. To use education as a cementing bond of nationalism on the platform of multilingual, multiethnic, multi religious and multicultural diversities.
- 5. To redefine the meaning of education within the paradigm of moral values and develop self-confidence and rational thinking among students.
- 6. To expostulate the role of education by linking it with the areas of job aspirations.
- 6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The Teachers of the College do not exercise any say in the Curriculum development, instead theses are drafted and executed by the State Government and the University

6.3.2 Teaching and Learning

We are deploying the latest technique for teaching and learning. Projectors, Interactive Sessions, Virtual Class etc.

6.3.3 Examination and Evaluation

The Principal rotates the Examination. In - Charge duties and employs all by making it mandatory.

6.3.4 Research and Development

We have our own Research Journal which is published four times a year.

6.3.	5 Library, ICT and physical infrastructure / instrumentation
	We have enriched library with more than 85000 Books. ICT is being developed with induction of the Modern Instruments.

6.3.6 Human Resource Management

The Principal of this College efficiently utilises the human resource. He identifies skills in each staff and tries to bring out the best in them

6.3.7 Faculty and Staff recruitment

It is done through the Centralised System by the Department of Higher Education, Bhopal, Madhya Pradesh.

The final year students are sent for Internship / Collaboration Programmes.

6.3.9 Admission of Students

The College has Online Admission process Controlled, monitored ans executed by the department of the Higher Education, Bhopal, Madhya Pradesh

6.4 Welfare schemes for

Teaching	Offered by department of Higher Education,
-	Madhya Pradesh
Non teaching	Offered by department of Higher Education,
	Madhya Pradesh
Students	Offered by department of Higher Education,
	Madhya Pradesh

6.5 Total corpus fund generated

Not Available

6.6 Whether annual financial audit has been done

Yes Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been	done'
6. / Whether Academic and Tara	

	Evt	ernal	Inte	ernal
Audit Type		Agency	Yes/No	Authority
	Yes/No	Ageney		
Academic	Yes			
Administrative	Yes			

6.8 Does the University/ Autonomous College declares results within 3) days?
For UG Programmes Yes No	No
For PG Programmes Yes No	No
6.9 What efforts are made by the University/ Autonomous College for I	Examination Reforms?
None	
6.10 What efforts are made by the University to promote autonomy in t	he affiliated/constituent colleges?
6.11 Activities and support from the Alumni Association	
The Alumni Provides useful inputs and guidelines for the	
Institutional Growth	
6.12 Activities and support from the Parent – Teacher Association	
A regular input is registered to initiate the academic	
reform.	
6.13 Development programmes for support staff	
They are sent on administrative and financial training from	
time to time	
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- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Green Campus
- 2. Plastic free Campus
- 3. Water Harvesting
- 4. Plantation
- 5. Paan/ Gutkha/ Smoking Completely banned

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Students participation in Academic/ Sports/ Cultural activities.
 - 2. Students involvement in Awareness drive.
- 7.2 Give two Best Practices of the institution
 - 1. Eco Friendly Green Campus
 - 2. Shiksha Panchayat (On Spot Rehearsal of students Grievances
- 7.3 Contribution to environmental awareness / protection

The college pays utmost attention to environmental consciousness. We claim to have built a Green Belt in the middle of the town with plants and trees. The Sports and the NSS wings of the college take special care in maintaining its effectiveness. A number of programmes is organized with the active participation of teachers and students to spread environmental awareness. We boast of the fact that such awareness drive taken up by our college has spread awakening in the city and its hinterland regions.

To make the campus eco-friendly following initiatives have been taken:

- a. Foundation of Eco-Club in the college.
- b. About 50 seedlings and samplings have been planted and maintained.
- c. The campus has been declared Tobacco and plastic free.
- d. Cleanliness on the campus is being maintained.
- e. Wastes are collected and dumped into the corporation dustbins provided for the same.

Energy conservation:

Our college has been very conscious about conservation of energy. Of all tube lights, fans and switches only the needed ones will be switched on. In every classroom students are trained to switch off lights and fans when not required. Air conditioners are used only in months when the temperatures are not comfortable.

Use of renewable energy:

To promote the use of renewable energy the department of Biotechnology plays an important role which the college does not have. To promote community based research and to tackle environmental issues staff are involved in research but the college does not as such excel in use of renewable energy.

Water harvesting:

The college does not possess any water harvesting unit but special care is taken to save water as this region has huge scarcity of water in the summer season.

7.5 Whether environmental audit was conducted?

Yes

No

SWOT ANALYSIS

STRENGTH

- 1. Gyanchandra Government Postgraduate College, Damoh has a huge campus with many inhouse facilities. It is situated in the heart of the city with easy accessibility.
- 2. All departments are postgraduate with Hindi as a Research Centre..
- **3.** There is scope and enough land is available to construct more buildings for future requirements.
- **4.** A separate well walled and protected fifty seater Girls hostel with many in-house facilities is fully functional.
- 5. The College boasts of having a well maintained 400 metre track ground along with Basketball, Volleyball, Lawn Tennis, Kabaddi, Badminton and Kho Kho playing arena are fully functional apart from Cricket, Soccer and Hockey grounds.
- 6. The College possesses Separate Auditorium and a well equipped Virtual classroom with a
- faculty enrichment and teacher empowerment programmes. Almost all the teaching staffs of the college are PhD holders.
- 8. The teaching faculty shows keen interest in utilizing the UGC Sponsored projects. The staff frequently participates in Seminars/ Conference/ Workshop Orientation and refresher programmes apart from taking up Major and Minor projects of UGC.
- 9. The College is recognized under section 12(B) and 2(f) of the UGC and receives several grants for the overall development of the college
- 10. The college library has more than 80000 academic and scholarly books.
- 11. Students support in the form of Scholarships, Fee concessions, and various schemes of the government is provided to them.
- 12. The college is a ragging free campus. No case of ragging has ever been reported.
- 13. The college can boast of maintaining a good academic discipline. There has been no disruption

in the Academic Calendar due to disturbances that institutions of higher learning generally

14. The participation of the faculty members in seminars and training courses has been commendable.

WEAKNESS

- 1. Many teachings faculty posts are lying vacant. The high teacher-student ratio thwarts the very spirit of providing personal care and attention to the students. Regular teaching staffs must be posted and creation and fulfilling of vacancy in a few departments may solve this problem.
- 2. A widely spread College encompassing many facilities does require support staffs for necessary maintenances and timely discharge of official errands.
- 3. An in-campus canteen is absent to provide refreshment to staff and students
- 4. Inability to execute fully various schemes of the government due to lack of staffs
- 5. The college is confronted with a low percentage attendance of the students due to the commutation from the rural hinterland areas and their strong reliance on theirfamily based agrarian business.
- 6. The socio economic background of many of the students (some of them are first and second generation learners) admitted in the college is responsible for their unsatisfactory level of comprehension and communication.
- 7. The college has not been able to enter into either faculty exchange or student exchange programmes due to structural and governmental policy limitations.

OPPURTUNITY

- 1. Under the RUSA proposal submitted, the College is likely to receive ample funds for its development in the near future.
- 2. The college may be upgraded in future as a cluster university or an Autonomous College.
- 3. The college offers conducive atmosphere for research activities.
- 4. The teaching faculties possess high academic credentials; hence their intellectual acumen may be utilized and harnessed for the betterment of the academic health of the institution.

THREAT

- 1. The teaching staffs need to be IT friendly with more accomplishment in computer proficiency.
- 2. One of the major challenges before the college is to increase the percentage of attendance of the students.
- 3. Low cost career based educational courses must be inducted in the academic environment to upgrade the job absorption in industries.
- 4. Another major challenge is to launch a career awareness drive among the students.

- # Develop campus-based learning through high-quality interactive teaching resources.
- # Increase the success ratio of degree holders thereby minimizing the percentage of dropouts.
- # Emerge as knowledge hub at national level by offering learning resources and programmes.
- #Ensure the participation of students, teachers and young scientists and non-teaching staff in sharing the task of social responsibility.
- # Ensure holistic personality development of the students through counseling and guidance, inhouse and outside training programmes.
- # To increase the intake of the students from the present strength or about 3000 to 5000 and to provide all the necessary infrastructure for them.
- # To reduce the percentage of the Dropouts, possibly to zero percentage by offering suitable placement services.
- # On- Campus placement services for students by tying up with the corporates.
- # Nurturing students to take up the role of academic peers.

Infrastructure

- # Providing high quality, technology enabled, flexible and adaptable classroom space
- # Wi-Fi Enabled Campus.
- # CCTV enabled campus surveillance system
- # Interactive Voice Response System for dissemination of important information.

Signature of the Member, IQAC

Dr.Indira Jain

Signature of the Member, IQAC

Signature of the Member, IQAC

Dr. K.K.Dubey

Signature of the

Dr. Anil Jain

Dr. Rashmi Jeta

Signature of the Chairperson, IQAC

Principal

Name: Dr. B.D.Ahirwar