

Yearly Status Report - 2018-2019

Part A		
Data of the Institution		
1. Name of the Institution	GYANCHANDRA SRIVASTAVA GOVERNMENT POSTGRADUATE COLLEGE DAMOH	
Name of the head of the Institution	Dr. K. P. Ahirwar	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	07812222461	
Mobile no.	9425095526	
Registered Email	pg_collegedamoh@yahoo.co.in	
Alternate Email	iqacdamohpg@gmail.com	
Address	Govt P. G. College, Damoh, Sagar Road, Teen Gulli	
City/Town	Damoh	
State/UT	Madhya Pradesh	
Pincode	470661	

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. Rashmi Jeta
Phone no/Alternate Phone no.	07812222461
Mobile no.	9194250955
Registered Email	iqacdamohpg@gmail.com
Alternate Email	pg_collegedamoh@yahoo.co.in
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<pre>http://www.mphighereducation.nic.in/ Portal/Handlers/AQAR_ReportByID.ashx?ID =413</pre>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.mphighereducation.nic.in/InstitutePortal/Public/Academic Calander.aspx?InstId=NTAx
5. Accrediation Details	

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
2	В	2.55	2016	31-Mar-2016	30-Mar-2021

6. Date of Establishment of IQAC 20-Nov-2021

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
As per the resolution conceived and accepted by the IQAC members, the college staff rendered services to the local district administration to conduct fair and transparent election.	10-Jul-2018 90	40
<u>View File</u>		

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Student tracking of final year passed out students was conducted as grand event as many as seven hundred students were invited to have interaction with the teaching staffs. Some famous alumni were also invited on this occasion to share their experiences with students. As many as five hundred students turned up for this gala event. 2. As part of corporate social responsibility the IQAC coordinator produced and directed a social awareness short film The Cursed Queens. The film speaks volume of the pathetic plight of young Rai dancers (Rai being the state dance of Madhya Pradesh) subjected to the wrath and exploitation of society. The film bagged many awards in India and America. 3. Electoral awareness drive was taken up with utmost sincerity. Most of the regions of this city along with the neighbouring rural areas were covered during this awareness drive. 4. The IQAC coordinator on this occasion prepared a video song titled Vote

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
No Data Entered/Not Applicable!!!		
Vie	ew File	
14. Whether AQAR was placed before statutory body ?	No	
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No	
16. Whether institutional data submitted to AISHE:	Yes	
Year of Submission	2021	
Date of Submission	20-Nov-2021	
17. Does the Institution have Management Information System ?	Yes	
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The objective of the Institute Student Management System (ISMS) Digital Empowerment to the Students in keeping view of Digital India. ISMS provides all services of the Institutions Online to the Students. Advantage of ISMS to easily track records like Students Database Management, Scholar Register Management, Enrollment and Examination Process System, Account Management, Fee Collection Management on any time from anywhere. This institute has follow Management Information system (MIS) by the portal link http://www.mphighereducation.nic.in/ InstitutePortal/Default.aspx?InstIdNTAx #) via this link students and teacher follow and search the college related any query or information under the Contents of Staff, Courses, Seats, Course Wise Students List, Category Wise Student List, Departments,	

Academic Sections/Non Academic, Students, Enrollment Register, Management Councils, Janbhagidari Samiti Academic Council, Executive Council, Anti Ragging Committee, Activities, NSS, NCC. This institute portal also update the information time to time related to About Us, Objectives, Mission, Vision, Janbhagidari Samiti, Academic Council, Executive Council, Library, Events Functions, Syllabus, Infrastructure, Assets, Achievements, Placements, Research, Rules, Vacancies, Important Documents, Workshop Seminars, Hostels, Download Softwares, Tenders, Forms, Press Release, News, Society, Alerts from Institute, NAAC SSR Reports, Annual Reports, Results, Results, AQAR Reports, IQAC Reports, RTI NEW, Institute Demand Ratio NEW, Open Exam Paper NEW. MP Higher Education is the official integrated eGovernance platform and online Portal of Department of Higher Education , Madhya Pradesh. MP Higher Education has every College Profile Management and Online Admission Portal. This institute runs under MP Higher Education, therefore all academician as well as students can brouse the information via website http://highereducation.mp.gov.in. Here, Annual System Sullabus, guest faculty, e Service book, Education Policy, Different Circular etc are available and easy to user access . This Institute affiliated under Maharaja Chhatrasal Bundelkhand University, Chhatarpur, MP. This University have e friendly website https://www.mchhatrasaluniversity.com. This website offer to search in different login area as student login, College login, Webmail, several notice for College students. MPOnline's objective to provide real time ONLINE SYSTEM to the institutions. Therefore, on ONE CLICK all the status of the Students and various types reports will be available as required. On other hand students of the institutes can submit / pay their dues from any where and save most of their time and money to stand in queue on counter windows and from large distance travelling via link https://isms.mponline.gov.in/portal. Student can search and apply different Scholarship via portal https://eschopal

rship.mponline.gov.in/portal/index.aspx and sanction via responsible authority. This Portal Connect to student to directly and manage in correctly manner. Student can Explore many scholarship viz., Gao Ki Beti, Pratibha Kiran, Vikramaditya scheme, Integrated Scholarship schemes, Living and transportation allowance for disabled ST, Scholarship scheme, Distribution of free books / stationery to SC / ST, Post matric scholarship, Housing allowance assistance scheme, Coaching scheme from reputed coaching institute for Civil service incentive scheme, College hostel, post matric scholarship, Housing assistance scheme, Backward Class Boys Girls Hostel etc. Here, various Scholarship Committee formed by Principal under the suggestion and guideline of college administration.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The institution is a constituent college of Maharaja Chhatrasal Bundelkhand University, Chhatarpur, M.P. Curriculum is framed by the Board of Studies of the affiliating University, and approved by the Department of Higher Education, Madhya Pradesh. Based on that Curriculum master time table is prepared by the college for Under Graduate classes and Departmental time table for Post Graduate classes. Number of classes per week are set so as to cover the syllabus in time before the commencement of semester and annual exams. In addition to these extra classes are held for weak students. Also virtual classes are taken for certain topics by the expert faculties of the Department of Higher Education, Madhya Pradesh. Internal evaluation is made through CCE (Continuous Comprehensive Evaluation) examinations held in the middle of the session. It helps to evaluate the learning outcomes of students and do necessary mid way course correction. It also helps identify weaker students for whom extra efforts need to be made. Annual system is followed for Under Graduate programs and semester system for Post Graduate programs. To assist the students in their studies books are published by Madhya Pradesh Hindi Granth Academy as per the syllabus in hindi medium to cater to the needs of students. It also helps the popularisation of the hindi language in higher education.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate Diploma Courses Dates of Duration Focus on employ Skill
Introduction ability/entreprene Development
urship

No Data Entered/Not Applicable !!!

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		
No file uploaded.		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	Nil	Nil

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
No Data Entered/Not Applicable !!!		
No file uploaded.		

1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/N		

1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The institution has a well laid out process of getting regular feedback from the students. Feedbacks are obtained by various departments of the college from different stakeholders. The questionnaire is prepared by the concerned departments related to the knowledge, teaching abilities, communication skill, and dedication of teachers. It also covers questions like classroom and laboratory infrastructures, basic amenities like drinking water, employability of the skills being imparted and library facility etc. The feedback obtained is thoroughly analysed by the departments and them put before IQAC of the college. Decisions are taken to implement feasible suggestions and make necessary corrections to alleviate any shortcomings and grievances of the students and other stakeholders. Feedbacks are also sought from alumni, teachers and parents

and their suggestions are also taken into consideration.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
N					
<u>View File</u>					

2.2 - Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
			courses	courses	
2018	3620	949	Nill	Nill	40

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
40	30	Nill	Nill	Nill	Nill
No file uploaded.					
No file uploaded.					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, Institute has Students mentoring system. 1. Teaching learning process adopted with more than one methodology is use in classroom for slow learners. 2. The identified slow learners will be under the care of the subject handling faculty. They interact with the concerned students and with their parents to know about the difficulties that are being faced by the students. Based on the output and information the teacher will chart out further plan of action. 3. Apart from the regular classroom teaching, periodic remedial classes and special classes are conducted for their improvement. This method of teaching helps the students to come out from their deficiencies. 4. Periodic counselling is performed to remove the fear of appearing the end semester examination. 5. Regular Parents – teachers meeting is organized to inform the parents about the status of the students which helps to monitor the progress of the students both by the teacher and parents. 6. The students are motivated to participated in Extra Curricular Activities as per their area of interest. IQAC of the college lays special emphasis on effective mentoring system in the college keeping in mind the diversity of the learners coming from different social economic and educational background. The faculty of the college has been made to use interactive method of teaching by using PPTs, ICT, E-Resources, organising field tours and by giving field projects to the students. Faculty of the college encourages participative learning by organising group discussion, seminars, workshops, open discussions and by giving assignments to them. Doubt clearing classes both for the weak and the advanced students are arranged so that neither of them suffer and may get maximum benefit from the teacher. Tutorial groups, mentor - mentee classes are an important feature of the mentoring system of the college. These have been formed to overcome learning barriers of the students and to establish personal contacts between the teacher and the taught, so necessary for imparting quality education and to create a sense of belongingness in the college. Mentoring system adopted in the college emphasises not only on imparting subject skills, but also on other life skills and making them responsible citizens realizing their social, institutional and national responsibilities. All the departments and various cells organised certain activities to groom their

personality and to prepare them to face any challenges in life. IQAC of the college feels that the mentoring system will be more effective, and the faculty will be able to impart its best only when it is updated in its knowledge. That is why, it makes sure that the faculty attends more and more seminars, workshops, in service training, use ICT and E-Resources and undertake research work.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
4569	40	1:114

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
49	40	9	Nill	35

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies	
No Data Entered/Not Applicable !!!				
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination	
No Data Entered/Not Applicable !!!					
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Our College has a robust mechanism to ensure that the process of continuous assessment is transparent, efficient and in the best interest of students. 1. The college has a central Internal Assessment Committee, which undertakes necessary measures to ensure objectivity and transparency in the process. Notifications are displayed prominently on the college website and on college notice boards to communicate information related to internal assessment to students. 2. The attendance sheet, which is a part of Internal Assessment, is provided to all the teachers to award marks to the students 3. The departments are given freedom to conduct the test as per their wish which means either objective or subjective or oral tests 4. Answer scripts of internal class tests, assignments and project reports are discussed with students after evaluation. In rare cases if students' grievances are not addressed satisfactorily, students are free to approach their mentor, or the teacher-incharge for redressal. Intervention by the Head of Institution can be sought in extraordinary cases. 5. Students are given enough time to claim concessions in attendance on medical grounds and for participation in extracurricular activities. 6. Marks awarded by individual teachers are moderated by departmental moderation committees to ensure parity in marks awarded to students among different subjects. After such rigorous scrutiny, the records of the final internal assessment (IA) are sent to the university only after each student signs the record. In certain cases, if discrepancies are noticed between marks awarded to students by teachers and those entered in the mark sheets prepared by the University, the college assists the students in getting such errors rectified. 7. If some students fail to appear in such CCE a number of multiple chances are offered to them to appear.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words) Our institution is an affiliated college under Maharaja Chhatrasal Bundelkhand University, Chhatarpur, M.P. The preparation of the broad framework of academic calendar for the colleges is done by the Department of Higher Education, Madhya Pradesh. Following its guidelines Academic Calendar and examination schedules are announced by the affiliating university. Examinations are conducted by the college as per the schedule and guidelines issued by the university. All examinations are held in time at the end of the session.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

2.6.2 - Pass percentage of students

	Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
ĺ	No file uploaded.					

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

No Data Entered/Not Applicable !!!

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable		111

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation Name of Awardee Awarding Agency Date of award Category

No Data Entered/Not Applicable !!!

No file uploaded.

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement	
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3 - Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
No Data Entered/Not Applicable		111

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded	
No Data Entered/N	ot Applicable !!!	

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)			
National	Botany	2	Nill			
National	Sanskrit	4	Nill			
National	Geography	3	Nill			
National	Sociology	2	Nill			
National	Chemistry	4	Nill			
National	Commerce	6	Nill			
National	Mathematics	5	Nill			
International	Sociology	2	Nill			
International Chemistry		4	Nill			
	No file uploaded.					

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Zoology	2
Commerce	5
Chemistry	1
Economics	15
Sociology	2
Political science	1
Sanskrit	1
Botany	1

No file uploaded.

3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

	Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
			No Data Ente	ered/Not App	licable !!!		
ſ	No file uploaded.						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local	
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
Nil	Nill	Nill	Nill		
No file uploaded.					

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites	
NCC and NSS	NCC and NSS	Swachh Bharat, AIDS Awareness, Gender Issue	20	210	
No file uploaded.					

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration	
No Data Entered/Not Applicable !!!				
No file uploaded.				

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant		
No Data Entered/Not Applicable !!!							
No file uploaded.							

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs				
No Data Entered/Not Applicable !!!							
No file uploaded.							

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
No Data Entered/N	ot Applicable !!!

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added		
Campus Area	Existing		
Class rooms	Existing		
Laboratories	Existing		
Seminar Halls	Existing		
Classrooms with Wi-Fi OR LAN	Existing		
No file uploaded.			

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation	
Nill	Nill	Nill	2021	

4.2.2 - Library Services

Library Service Type	Existing	Newly Added	Total		
No Data Entered/Not Applicable !!!					
No file uploaded.					

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
No Data Entered/Not Applicable !!!						
No file uploaded.						

4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	70	0	0	0	0	0	0	50	0
Added	0	0	0	0	0	0	0	0	0
Total	70	0	0	0	0	0	0	50	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility		
No Data Entered/No	ot Applicable !!!		

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites			
No Data Entered/Not Applicable !!!						

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college has well-furnished class rooms, ICT enabled classrooms, well quipped laboratories, computer labs, Central departmental Library, seminar hall / auditorium, Conference room, indoor games facilities, Playground, canteen for boys and girls, Botanical Garden, Girls Hostels, Virtual Classroom, RO purified water, water coolers to provide cold water during summer seasons, common room for girls, Separate Toilets for Girls and Boys. IQAC of the college tries its best to provide all kinds of physical, academic and support services to the students and the faculty to ensure imparting of quality education. Internet facility has been provided in all the departments and e-library centre has been

setup in the college for free internet use to the students and the faculty. IQAC of the college sees that all the physical, academic and support facilities are properly utilized for the benefit of the students. To ensure imparting of quality education and grooming the personality of the students, all the departments, Cells, clubs, units etc. have been instructed to prepare their academic calendars. Faculty is encouraged to use ICT in teaching and learning and to enrich to curriculum by arranging field tours, industrial visits, workshops, group discussion, quizzes, seminars, PPT presentations etc. Students from all the faculties are enrolled for language lab to improve their communication skills. Computer Labs and other labs are utilized for providing practical knowledge of their subjects and to enhance their digital and analytical skills. A proper program has been formulated for issuing books and magazines to the students for short duration as well as for long duration. A library committee has been constituted to look after the affairs and purchase of new books. The college has good sports facilities and gives every chance to the students to excel in to sports and games. Faculty of the Department of Physical Education selects the team from the students, provide them free sports goods and kits for practice and make them practice under their coaching and to ensure their participation in University and Inter University games. In addition to this various committees have been formed for the maintenance of the physical infrastructure available in the college. Grievances Redressal Cell has been constituted to take feed back from various stake holders and to conduct student satisfaction surveys and to redress the grievances of the students. Women Cell, Prevention of Sexual Harassment Cell, Anti Ragging Cell are committed to provide safe, secure, healthy and gender sensitizing environment in the college. Cultural Cell, NSS ,NCC, YRC , Legal Literacy Cell, Scientific Temperament Development Cell, Road Safety Club, RTI Cell, Consumer Awareness Cell etc. are there for ensuring the overall growth by undertaking a large no. of extension activities.

http://www.mphighereducation.nic.in/InstitutePortal/Public/Institute Infrastructure.aspx?InstId=NTAx

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
Financial Support from institution	Nill	Nill	Nill		
Financial Support from Other Sources					
a) National	Nill	Nill	Nill		
b)International	Nill	Nill	Nill		
No file uploaded.					

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability Date of implementation enhancement scheme		Number of students enrolled	Agencies involved			
Remedial Classes Nill		Nill	Nill			
No file uploaded.						

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

	Year	Name of the	Number of	Number of	Number of	Number of	
--	------	-------------	-----------	-----------	-----------	-----------	--

	scheme	benefited students for competitive examination	benefited students by career counseling activities	students who have passedin the comp. exam	studentsp placed
2019	Swami Vivekanand Career Guidance Scheme	Nill	Nill	Nill	650
No file uploaded.					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal				
No Data Entered/Not Applicable !!!						

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus			Off campus			
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
No Data Entered/Not Applicable !!!						
No file uploaded.						

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to			
	No Data Entered/Not Applicable !!!							
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying		
Any Other	12		
No file uploaded.			

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Sports	National	7
Sports	Inter University	30
Sports	State	32
Independence day Republic day Platoon participation	District Administration	22
Swachhta Abhiyan per	NCC/NSS	55

Month				
Blood Donation Camp per Year	NCC/NSS	11		
Aanand Mela	Dept. of Hindi	35		
Budget Sameeksha	Dept. of Hindi	18		
Annual Youth Festival	College	120		
No file uploaded.				

5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student		
	No Data Entered/Not Applicable !!!							
	No file uploaded.							

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

No Data Entered/Not Applicable !!!

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No Data Entered/Not Applicable !!!

5.4.2 – No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 - Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 - Meetings/activities organized by Alumni Association :

No Data Entered/Not Applicable !!!

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The Institute follows various ways for effective governance for decentralization and participative management under the supervision of Higher Education and University rules and regulations. The Institutions always believe in the practices of decentralisation and participative management. It reflects the policy decision making, planning, administration and office management. The Administrative and academic duties are controlled by the Principal/IQAC/NAAC of the Institution. The development and implementation of policies, programs, and initiative that are associated with the vision and mission of the college. The

faculty and Head of the Department are performing their role and responsibilities initiated with the vision and mission of the college. The

Faculty Members maintain the healthy relationship among students, administration and other associated departments. They keep Students related all record such as attendance record, providing important notes, departmental book issuing record, internal assessment records, practical performance, Project work, final exam results, feedback etc. Non teaching staff plays crucial role in managing the day-to-day work related to maintaining pleasant environment for study, Account and Finance, Record Keeping, Evaluation and Supervision, and Maintenance. The College management conducts the regular meets and discuss the issue and challenge for overall developmental of the institute. Thus , Management of the Institution encourages co-ordinators and members of various committee to share their ideas, opinions and suggestions through the proper channel. The input received from various committees and feedback received from all stackholder such as parents, students, teacher, Alumni and considered for the future decision making. Student can search and apply different Scholarship via portal https://epravesh.mponline.gov.in/portal/index.aspx. This portal is connected to student directly and manages their application. Student can explore many scholarship viz., Gao Ki Beti, Pratibha Kiran, Vikramaditya scheme, Integrated Scholarship schemes, Living and transportation allowance for disabled ST, Scholarship scheme, Distribution of free books/ stationery to SC / ST, Post matric scholarship, Housing allowance assistance scheme, Coaching scheme from reputed coaching institute for Civil service incentive scheme, College hostel, post matric scholarship, Housing assistance scheme, Backward Class Boys Girls Hostel etc. For this, various Scholarship Committee formed by Principal under the suggestion and guideline of college administration. Therefore, Co-ordinators and 2/3 members assigned for each scholarship for documents verification of eligible students according to scholarship eligibility for avail that.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	The college at present runs four Undergraduate programmes viz., Bachelor of Arts (BA), Bachelor of Commerce (B.Com.), Bachelor of Science (B.Sc.) and Bachelor of Computer Science (BCA) and fourteen Postgraduate courses under Commerce, Science and Arts stream. Here also mention top five programmes opted by the students as MA(Eng), M.Sc (Chemistry), MA(Hist), M.Sc(Zool), M.Com. The curriculum was frequently updated by affiliated university and Madhya Pradesh Higher Education. The Curriculum or syllabus available in Institutional websites (easy to access), university and Higher Education websites.
Teaching and Learning	The teaching-learning systems are Primarily Traditional method (Chalk Duster) along with Overhead Projectors with Audio-Vedio system. Some departments use Smart Boards also. The

intellectual capital (Knowledge bank) of the teachers is used to train the students for the competitive examinations. The students also take advantage and benefitted via departmental activity on important day celebration via speech (students and teachers both), poster making completion etc. NSS, Swami Vivekanand Carrer Guidance Cell, Red Ribbon Club etc. also encourage to students' overall development. Examination and Evaluation The internal evaluation was taken by CCE (Semester Pattern) and Half Yealy Exams (Yearly Pattern) with full transparency method. The Practical and Project were evaluated by internals and externals via Exams. The External evaluations were done by University followed by Annual and Semester Examinations. The question patterns in examinations were subjective and objective. Practical orientation in relation to teaching- learning system is given to students via career Counselling placement Cell, educational seminar, workshop, Industrial Visit (Cement Industry), Field trips, educational excursion, ppt preparation after UG PG project work, presentation by students on interesting topics, Group Disscussion, Personality Development classes, Debates, soft skill improvement, CCE or internal evaluationetc. The teaching-learning systems are also regularly updated via Self Appraisal and student centric because the institute collect annual student feedback on various issues or points. The institute has academic calendar and follow/work strictly accordingly to higher education. The Institute has Mentoring, Counselling and Tutorial system. All departments follow detailed lesion plan with teaching Planner strictly and this was monitored by respective institutional Time-Table committee. The mode of exams was Hindi and English language. The regular students were benefitted by theory, practical, diagnostic, remedial and Virtual classes in Online and Offline Mode. The institute encourage to research Research and Development as Hindi Sodh Kendra affiliated under Dr. Hari Singh Gour Central University, Sagar (Till date 27 Researchers take

	PhD). The institute also has Quarterly published research journal ISSN-2395-356X.
Library, ICT and Physical Infrastructure / Instrumentation	The Science laboratories were well equipped and fascillited with furniture, Chemicals, modern Instruments or Consumable and non- consumable items. College has student centric Central Library, e-Library with departmental libraries.
Industry Interaction / Collaboration	Practical orientation in relation to teaching- learning system is given to students via Industrial Visit (Cement Industry), Field trips, educational excursion.
Admission of Students	Nill
Human Resource Management	Nill

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The Administrative and academic duties are controlled by the Principal/IQAC/NAAC of the Institution. The development and implementation of policies, programs, and initiative that are associated with the vision and mission of the college. The faculty and Head of the Department are performing their role and responsibilities initiated with the vision and mission of the college. The Faculty Members maintain the healthy relationship among students, administration and other associated departments. They keep Students related all record such as attendance record, providing important notes, departmental book issuing record, internal assessment records, practical performance, Project work, final exam results, feedback etc. Non teaching staff plays crucial role in managing the day-to-day work related to maintaining pleasant environment for study, Account and Finance, Record Keeping, Evaluation and Supervision, and Maintenance. The College management conducts the regular meets and discuss the issue and challenge for overall developmental of the institute. Thus, Management of the Institution encourages co-ordinators and members of
	various committee to share their ideas, opinions and suggestions through the proper channel. The input received from
	various committees and feedback received from all stackholder such as

	parents, students, teacher, Alumni and considered for the future decision making.
Administration	Nill
Finance and Accounts	Nill
	centralized location role-based login
l I	1

access can be given to all the stakeholders for ensuring 100 student data security. Examination The internal evaluation was taken by CCE (Semester Pattern) and Half Yealy Exams (Yearly Pattern) with full transparency method. The Practical and Project were evaluated by internals and externals via Exams. The External evaluations were done by University followed by Annual and Semester Examinations. The question patterns in examinations were subjective and objective. Practical orientation in relation to teaching- learning system is given to students via career Counselling placement Cell, educational seminar, workshop, Industrial Visit (Cement Industry), Field trips, educational excursion, ppt preparation after UG PG project work, presentation by students on interesting topics, Group Disscussion, Personality Development classes, Debates, soft skill improvement, CCE or internal evaluationetc. The teaching-learning systems are also regularly updated via Self Appraisal and student centric because the institute collect annual student feedback on various issues or points. The institute has academic calendar and follow/work strictly accordingly to higher education. The Institute has Mentoring, Counselling and Tutorial system. All departments follow detailed lesion plan with teaching Planner strictly and this was monitored by respective institutional Time-Table committee. The mode of exams was Hindi and English language. The regular students were benefitted by theory, practical, diagnostic, remedial and Virtual classes in Online and Offline Mode.

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support			
No Data Entered/Not Applicable !!!							
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
No Data Entered/Not Applicable !!!							
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher Course Sanskrit (HRDC Shimla)	1	19/07/2018	28/07/2018	10
Refresher Course in Life Sciences	2	20/08/2018	12/09/2018	23

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-teaching Non-teaching		
Permanent Full Time		Permanent Full Time		
No Data Entered/Not Applicable !!!				

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6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
No D	111	

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Institution conducts internal and external financial audits regularly (with in 100 words each) Internal Audit Committee of the institute follow up the procedure of internal and external financial audits regularly. The present system of institute has clarity of control mechanism. The present administration, academic and financial system was monitored and appreciable. The Institution conducts internal and external financial audits regularly. Academic Audit, Green Audit, Financial Audit, Administrative Audit. The audit was done at every July.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
No Data Entered/Not Applicable !!!					
No file uploaded.					

6.4.3 - Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Yes	Nill	Yes	Principal
Administrative	Yes	Nill	Yes	Principal

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

No Data Entered/Not Applicable !!!

6.5.3 – Development programmes for support staff (at least three)

The College sees to it that its support staff, who form an integral part of the college family are well catered to. 1. The College authority together with its faculty members ensure that their expenses during medical Emergencies are taken care of. And given physical, mental and social support. 2. A part of their childrens' educational costs and at times their marriages too are shared by the Teachers' Council of the College. 3. E-Pension for them has already been regularized.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

No Data Entered/Not Applicable !!!

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Nill
c)ISO certification	Nill
d)NBA or any other quality audit	Nill

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Student tracking of final year passed out students was conducted as grand event as many as seven hundred students were invited to have interaction with the teaching staffs.	Nill	Nill	Nill	Nill

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of F	Participants	
			Female	Male	
No Data Entered/Not Applicable !!!					

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

No Data Entered/Not Applicable !!!

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	3200
Provision for lift	No	Nill
Ramp/Rails	Yes	5
Braille Software/facilities	No	Nill
Rest Rooms	Yes	45
Scribes for examination	Yes	Nill
Special skill development for differently abled students	Yes	5
Any other similar facility	No	Nill

7.1.4 - Inclusion and Situatedness

Year Number of initiatives to address locational advantages and disadva ntages and community Number of initiatives to initiatives taken to engage with advantages and community Date Duration Name of initiative addressed participal studential advantages and community Name of initiative addressed participal studential advantages and community
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No Data Entered/Not Applicable !!!

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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Keerti Magazine	Nill	Keerti is an yearly published handbook of Govt. P. G. College, Damoh. In this magazine articles of different subjects are published.

It publishes articles from faculties and students both.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity Duration From Duration To Number of participants

No Data Entered/Not Applicable !!!

No file uploaded.

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Green Belt Solar Energy System Water Harvesting

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

1. Shiksha Panchayat On a number of occasions open field Shiksha Panchayat was held to provide on the spot judicious remedy to the grievances of the students. The name Shiksha Panchayat connotes to such an administrative apparatus where decision making powers percolates downwards allowing all to participate in the development of our institution. The panchayat not only solves problems but also offers theory of growth which may in future bear good results. With this decentralization of power and increased participation of students and faculties, we may find a model of democratic apparatus working in our institution. The objective behind holding education panchayat is to bring both students and faculties much closer, involve students in the decision making process, design the policies for academic growth and finally to make violence and ragging and other anti -social activities alien to this campus. The practice also creates an enclave where all take a unanimous decision in defining the academic contours of the institution. The concept of education Panchayat was conceived designed and executed to bring the underprivileged disadvantaged, weak, poor, physically challenged et cetera into the confluence of education. To give them the right to speak and decide is not only an attempt to instill self-confidence on them but also to develop communication skills. With such mass participation many trivial issues are automatically solved. 2. CLEAN CAMPUS---GREEN CAMPUS Goal: "As you sow, so shall you reap"- an old adage yet stood by the onslaught of time and today proves to be one of the most pertinent sayings which man has experienced with the inception of human civilization. The very talk of environmental issues and their constant threat to the mankind lies nowhere but in our own follies of the past. As civilization progressed there was a rapid growth in the material culture of people. The world registered an un imaginative growth in science and technology which unleashed a dawn of scientific revolution but at the same time man witnessed the most disastrous catastrophe - the hazardous havoc played through the global climatic changes. It is time to rethink of the havoc confronted by us and then to revisit the beautiful earth as it belongs not merely to us but also to those who are yet to visit here. It is high time we spread awareness around us so that the generation of today may produce the generation of tomorrow---better and worth living earth.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

No data entered !!!

8. Future Plans of Actions for Next Academic Year

1. The priority for future academic year planning firstly upliftment our institutional NAAC grading CGPA from 2.55 toward maximum. 2. Induction of Research Program in all Post graduate Departments 3. Expansion and Modernization of class rooms inclusive of Audio Visual equipments and Furniture. 4. More Educational Tours/ Visits to industries/ Excursions/Seminars to be conducted on departmental basis every year. 5. Up gradation of Library with facilities 6. Up gradation of Laboratories with modern equipments. 7. Expansion and Modernization of Computer Lab with Internet facility. 8. To achieve the goal improving employability of the students 9. Inviting to eminent Guest lecture Experts/ Resource Persons in International, national seminars and workshop. 10. Establishment of Language Lab 11. Introducing Skill Development Courses and Personality Development Workshops 12. Need to advancement in Running of Career Counselling Placement Cells which will linkage with local industry/ Coaching Institute. 13. To achieve the goal of improving access (intake of students) 14. Increasing Intake of students by at least 5 every year from 2018 to 2019. 15. Identifying, Introducing and Obtaining Permission for running job oriented new Degree/ Diploma /Certificate courses which are in demand among students and present scenario. 16. For student welfare extension of Girls Hostel with Furniture, up gradation in Sports Facility(GYM), Extension of Sports Building, Extension of Washrooms for students and Improving the Canteen Facility. 17. Improving College infrastructures such as extension of of classrooms and seminar halls with ICT - enabled facilities such as smart class, LMS, LCD / wifi/LAN. Expenditure incurred on maintenance of infrastructure enhancement budget. Expenditure on maintenance of academic facilities and purchase of books/ e-books and subscription to journals/e-journals. 18. Up grading the Computers with peripherals and necessary software to expedite the disposal of impending work. Systematic monitoring and Maintenance of Networking within the Campus 19. Library as a Learning Resource so the institution has subscription for e-resources viz., e-journals, e-ShodhSindhu, Shodhganga membership, e-books, Databases, Remote access to e- resources. 20. To achieve the goal of Eco-friendly and green campus converting the Campus into Green Belt by growing tree in its 10 of land area, Reduction of Electricity bill by 50 in consequent years, Installation of the Solar Panel in the whole college, Installation of Water Harvesting System, more Plantation of Trees to convert into Green Campus, Up gradation of Botanical Garden.